

November 5, 2025

BOARD OF REGENTS' WORKSHOP

The Workshop of the Board of Regents of the Del Mar College District will convene at 10:00 a.m., Tuesday, November 11, 2025, at the Center for Economic Development, 3209 S. Staples, Room 106, Corpus Christi, Texas.

AGENDA

CALL TO ORDER QUORUM CALL MOMENT OF SILENCE PLEDGE OF ALLEGIANCE DMC VISION STATEMENT: Del Mar College empowers our communities to achieve their dreams.

GENERAL PUBLIC COMMENTS (Non-Agenda Items) – 3-minute time limit

- Specific Public Comments will be allowed on agenda items prior to action by the Board.
- General Public Comments may be moved on the agenda at the discretion of the Board Chair and as an accommodation to those in attendance.
- Pursuant to the Texas Open Meetings Act, the College is limited in responding to public comments or inquiries as follows:
 - 1. Provide a statement of specific factual information in response to an inquiry.
 - 2. Recite existing policy in response to an inquiry.
 - 3. Propose placing the subject of the inquiry on the agenda for a subsequent meeting.
 - (Tex. Govt. Code Section § 551.042)

ITEMS OF BUSINESS:

1. Discussion and presentation of the Student Enrollment UpdateDr. Patricia Benavides-Dominguez, Dr. Jonda Halcomb and Dr. Leonard Rivera (II: Elevate, Goal 1: Increase Completion for all Students and III: Cultivate, Goal 2: Optimize the Viking Student Experience)

Public comments for this agenda item

(II: Elevate, Goal 2: Maximize resources entrusted to the College)

Public comments for this agenda item

- 3. CLOSED SESSION pursuant to:
 - a. <u>TEX. GOV'T CODE § 551.071</u>: (Consultation with legal counsel), regarding pending or contemplated litigation, or a settlement offer, with possible discussion and action in open session; and the seeking of legal advice from counsel on pending legal or contemplated matters or claims, with possible discussion and action in open session; and,
 - b. <u>TEX. GOV'T CODE § 551.074(a)(1):</u> (Personnel matters), regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

CALENDAR: Discussion and possible action related to calendaring dates.

ADJOURNMENT

PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551, of the Texas Government Code.

Item 1



November 11, 2025

Dr. Patricia Benavides-Dominguez
Vice President for Student Affairs

Dr. Jonda Halcomb
Vice President and Chief Academic Officer

Dr. Leonard Rivera

Vice President of Dual Enrollment and Continuing Education



Overview and Key Enrollment Metrics

- Record awards conferred.
- Student headcount has risen to 22,581.
- Dual Credit Headcount is growing rapidly
 - 1-year trend:18.6% Increase
 - 5-year trend: 39.7% Increase
 - 10-year trend: 101.4% Increase
- Credit Headcount Increase of 14.1% (Fall 2024 to Fall 2025 Preliminary)



Overview and Key Enrollment Metrics Cont.

Continuing Education is currently trending at 93.4% and trending upward

Reporting Calendar for Academic and Continuing Education

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May |
|----------------------|-----|-----|----------|---------|-----|-----|---------|------|-----|---------|-----|-----|---------|--------|--------|--------|-----|
| | | | | | | | | | | | | | | | | | |
| Academic | | Sp | ring Flo | ex Entr | У | Sur | nmer I | & II | | Fa | all | | | Spring | 16-wee | k Term | 1 |
| Continuing Education | | | C | (uarter | 3 | C | (uarter | 4 | C | (uarter | 1 | C | (uarter | . 2 | | | |
| | | | | | | | | | | | | | | | | | |

Credit Awards Conferred

| Award Type | 2023-24 | 2024-25* | % Change |
|----------------------|---------|----------|----------|
| RN BSN | 17 | 31 | 82.4% |
| OML BAS | | 12 | |
| AA, AS, AAT | 563 | 530 | -5.9% |
| AAS | 593 | 669 | 12.8% |
| Total Degrees | 1,173 | 1,242 | 5.9% |
| CER1, CER2, ESC, ATC | 707 | 917 | 29.7% |
| OSA | 58 | 130 | 124.1% |
| Total Awards | 1,938 | 2,289 | 18.1% |

*2024-25 *Preliminary*

Credit High Demand and Non-High Demand Awards

| Demand Type | 2023-24 | 2024-25* | % Change |
|-----------------|---------|----------|----------|
| High Demand | 1,032 | 1,182 | 14.5% |
| Degrees | 600 | 681 | 13.5% |
| Certificates | 392 | 393 | 0.3% |
| OSA | 40 | 108 | 170.0% |
| Non-High Demand | 906 | 1,107 | 22.2% |
| Degrees | 573 | 560 | -2.3% |
| Certificates | 315 | 525 | 66.7% |
| OSA | 18 | 22 | 22.2% |
| Total Awards | 1,938 | 2,289 | 18.1% |

^{*2024-25} Preliminary. High Demand as of FY2025.

High Demand | Transfer 773 (44%) Declared

Top Programs

Pre-Medical Technology (AS) Nurse Education (AA) Business Administration (AA) Criminal Justice (AA) EC-6, 4-8, EC-12 Special Education (AAT)

> **Transfer Programs High Demand Programs**

High Demand | Non-Transfer 325 (18%) Declared

Top Programs

Industrial Instrumentation (AAS) Cosmetology (CER1) **Emergency Medical Technician (AAS)** Management (AAS) Electrician (AAS)

Non-High Demand | Transfer 432 (24%) Declared

Top Programs Biology (AS)

Non-High Demand | Non-Transfer 240 (14%) Declared

Top Programs

Advanced Welding (CER2) Process Technology (AAS) Welding Applied Technology (AAS) Network Administration and Information Security (AAS) Basic Firefighter Level II (CER2)

Transfer

Non Transfer

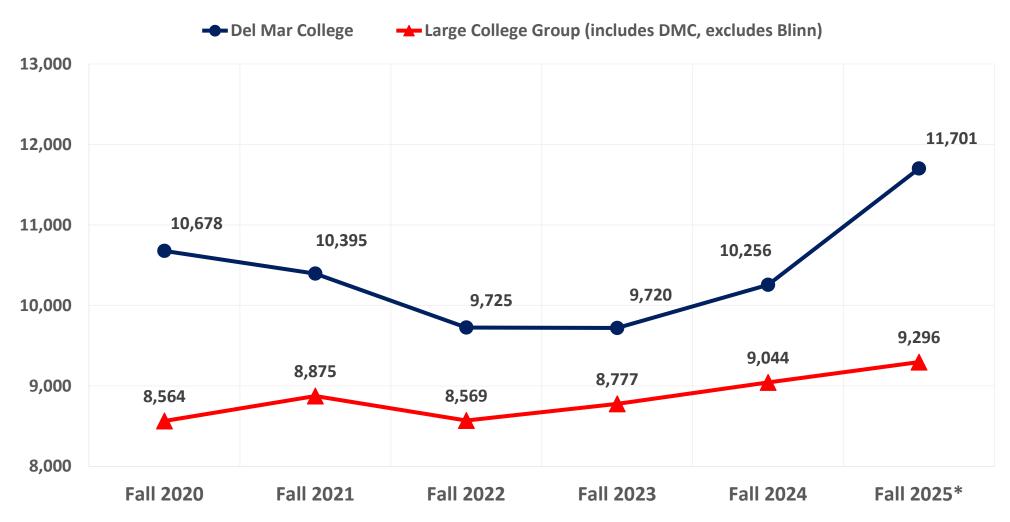
Fall Credit in All Sectors Increased from 2024 to 2025

| | Certified Fall 2024 Enrollment | Preliminary Fall 2025 Enrollment | Fall 2024 to Fall 2025 Percent Change |
|-----------------------------|--------------------------------------|--|---|
| Del Mar College | 10,256 | 11,701 | 14.1% |
| Public Two-year Colleges | 731,560 | 776,432 | 6.1% |
| Public Universities | 689,784 | 708,669 | 2.7% |
| Health-related Institutions | 28,227 | 30,249 | 7.2% |
| Total | 1,449,571 | 1,515,350 | 4.5% |

Data source: Texas Higher Education Coordinating Board and Preliminary Enrollment Survey.

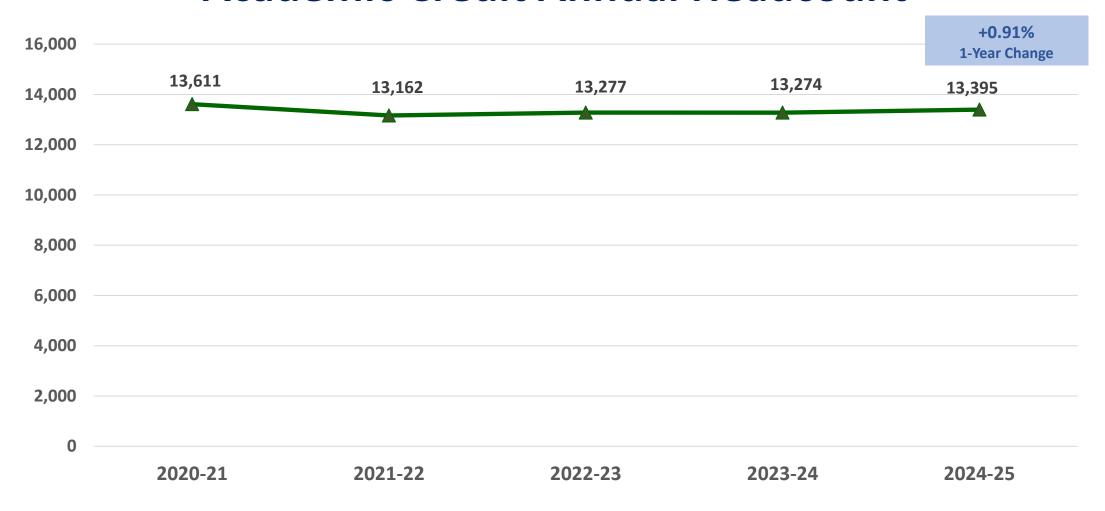
^{*}Preliminary Fall 2025 as of 10/27/2025.

Del Mar Credit Headcount vs Large Peer Group Average



^{*}Preliminary Fall 2025 as of 10/27/2025.

Academic Credit Annual Headcount

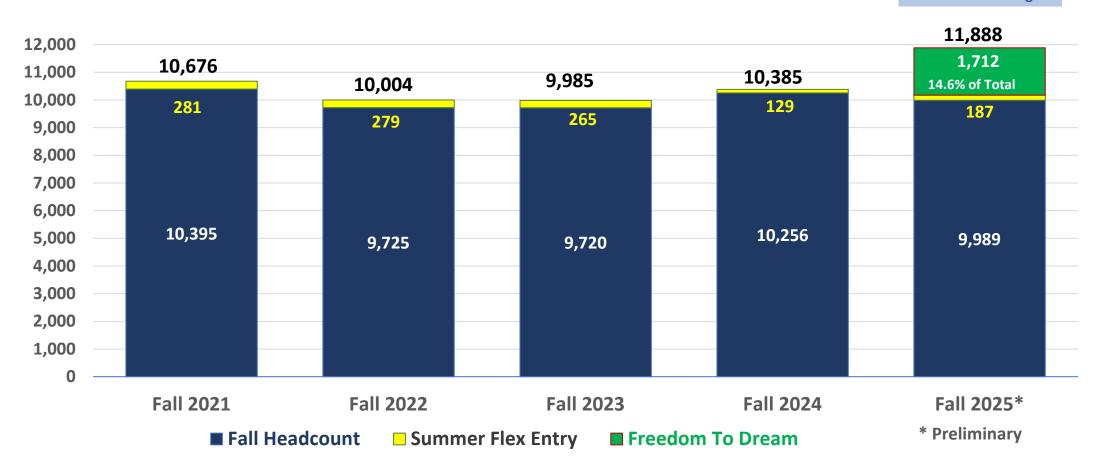


Note: A student is counted only once regardless of the number of classes enrolled in. Data Source: Texas Higher Education Coordinating Board.



Fall Academic Credit Headcount

+14.1%
Fall 1-Year Change



^{*}All-time high was 12,236 in Fall 2010. Fall 2025 Headcount is a 14.1% increase from Fall 2024.

Note: A student is counted only once regardless of the number of classes enrolled in. Data Source: Texas Higher Education Coordinating Board.



Fall Credit Headcount

| Total Headcount | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | Fall 2024 | Fall 2025* | 1 Yr % Change |
|-----------------|-----------|-----------|-----------|-----------|-----------|------------|------------------|
| Full Time | 1,595 | 1,590 | 1,371 | 1,573 | 1,655 | 2,754 | 66.4% |
| Part Time | 9,083 | 8,805 | 8,354 | 8,147 | 8,601 | 8,947 | 4.0% |
| Total Headcount | 10,678 | 10,395 | 9,725 | 9,720 | 10,256 | 11,701 | 14.1% |

| Percent | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | Fall 2024 | Fall 2025* |
|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Full Time | 14.9% | 15.3% | 14.1% | 16.2% | 16.1% | 23.5% |
| Part Time | 85.1% | 84.7% | 85.9% | 83.8% | 83.9% | 76.5% |

^{*}Preliminary Fall 2025 as of 10/13/2025.

Fall Credit Headcount

The impact of Freedom To Dream: If the full-time increase of 1,099 students were part-time, the result would be an additional 1,099 part-time students for a total of 12,800 students.

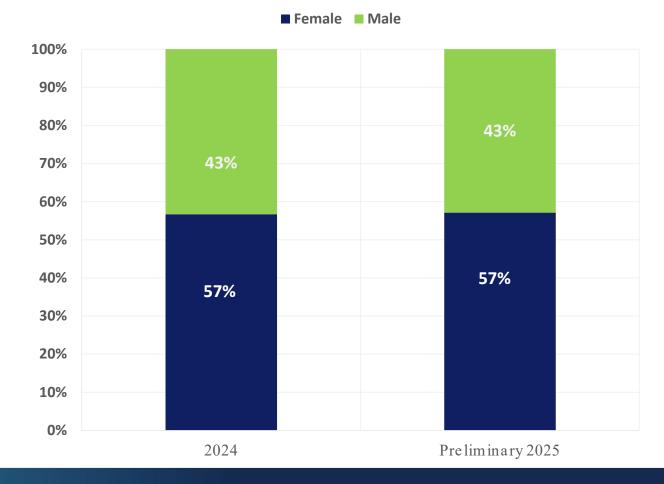
Credit Enrollment Across All Race and Ethnicity Groups

| Race/Ethnicity Group | Certified DMC 2024 Enrollment (% of total) | Preliminary DMC 2025 Enrollment (% of total) |
|----------------------------|--|--|
| Asian | 232 (2.3%) | 257 (2.2%) |
| Black or African American | 222 (2.2%) | 214 (1.8%) |
| Hispanic or Latino | 7,328 (71.5%) | 8,530 (72.9%) |
| International | 370 (3.6%) | 304 (2.6%) |
| White | 1,897 (18.5%) | 2,112 (18.0%) |
| All other race/ethnicities | 207 (2.0%) | 284 (2.4%) |
| Total | 10,256 | 11,701 |

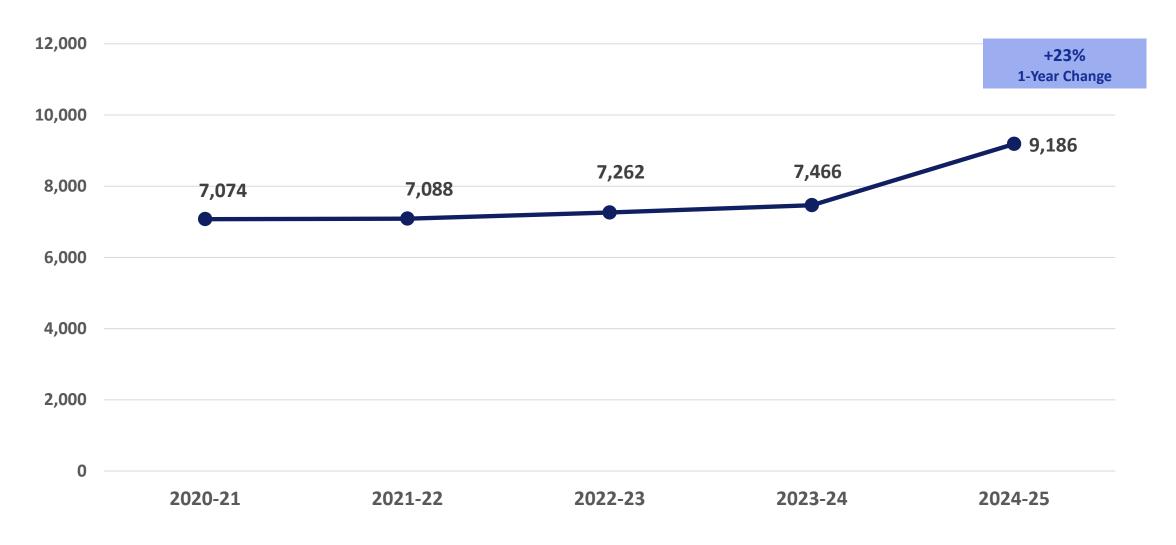
^{*}Preliminary Fall 2025 as of 10/6/2025.

Male/Female Credit Enrollment from 2024 to 2025 (Preliminary)

| | Certified Enrollment 2024 | Preliminary Enrollment 2025 | Fall 2024 to Fall 2025 Percent Change |
|--------|---------------------------------|-----------------------------------|--|
| Female | 5,812 | 6,677 | 14.9% |
| Male | 4,444 | 5,024 | 13.1% |
| Total | 10,256 | 11,701 | 14.1% |

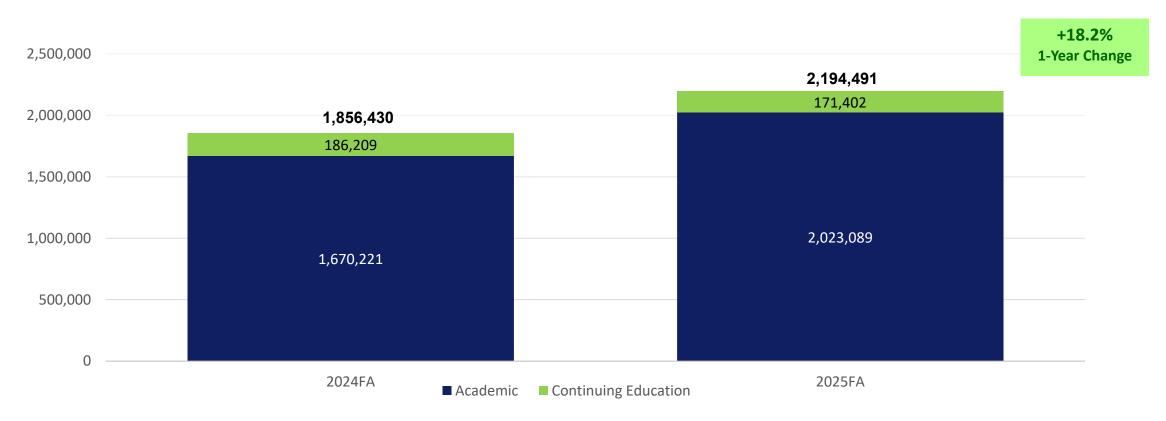


Continuing Education Annual Headcount



Note: A student is counted only once regardless of the number of classes enrolled in. Data Source: Colleague Database.

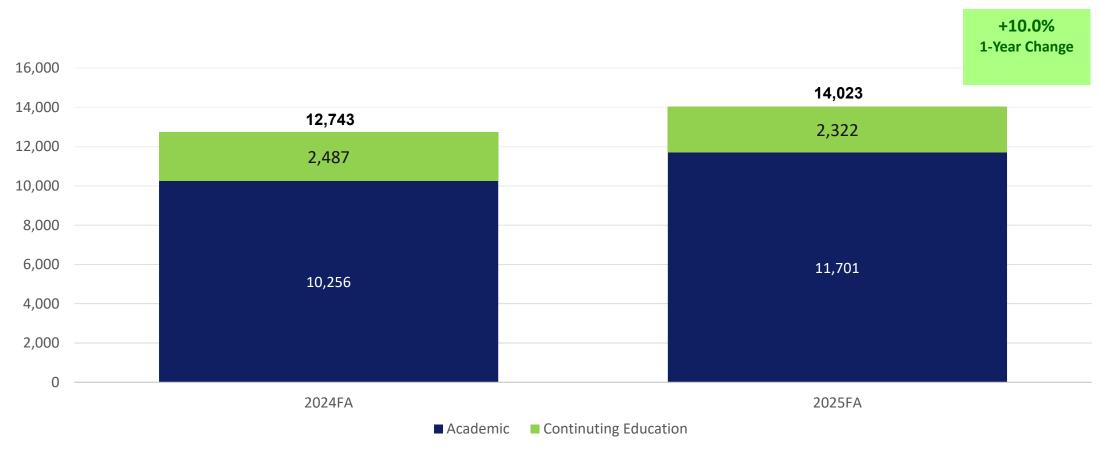
Transition to House Bill 8 Credit and Continuing Education Combined Contact Hours (Preliminary) Comparison



Note: This data is a comparison of the preliminary data for both terms drawn from approximately the same date in each year (10/07/24, 10/07/25) for both Credit and Continuing Education terms (2023/4FA and 2023/4 Q1). Summer Flex excluded.



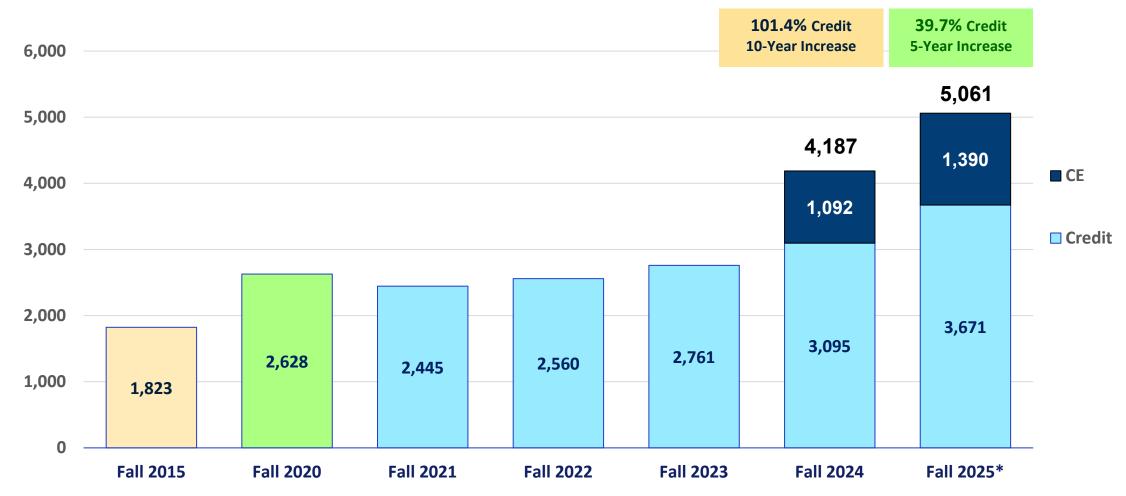
Transition to House Bill 8 Credit and Continuing Education Combined Headcount (Preliminary) Comparison



Note: This data is a comparison of the preliminary data for both terms drawn from approximately the same date in each year for both Credit and Continuing Education terms (2023/4FA and 2023/4 Q1).



Fall Dual Enrollment Headcount



^{*}Fall 2025 figures are preliminary.

Note: A student is counted only once regardless of the number of classes enrolled in. Data Source: Texas Higher Education Coordinating Board.

Dual Enrollment Seniors Matriculating to DMC

| | High School Seniors Enrolled in Dual Credit | | | | | | | | | |
|-----------|---|--|--|--|--|--|--|--|--|--|
| | Number of Students in Cohort | Students Earning a College Degree or Certificate by H.S. Graduation | Students Matriculating to DMC within one year of Completing H.S. | Students Earning a College Degree or Certificate through the following year. | | | | | | |
| 2022-2023 | 1,287 | 144 (11.2%) | 337 (26.7%) | 157 (11.81%) | | | | | | |
| 2023-2024 | 1,274 | 174 (13.6%) | 341 (26.7%) | 192 (15.07%) | | | | | | |
| 2024-2025 | 1,364 | 198 (14.5%) | | | | | | | | |

Includes high school students enrolled in Dual Enrollment at Del Mar College during either the fall or spring semester of the academic year identified. Does not include students enrolled in Continuing Education programs. Does not include Occupational Skills Awards earned. Students identified in each category may be duplicated.

Continuing Education Awards Conferred

| Award Type (CBM00M) | 2023-24 | 2024-25* Awarded | 1-Year % Change | 2024-25* Fundable | Fundable % Change |
|---|---------|---------------------|--------------------|----------------------|----------------------|
| Institutional Credential Leading to Licensure or Certification (ICLC) | ^2,548 | 3,371 | 32.3% | 890 | -65.1% |
| Workforce Skills Award (WSA) | 34 | 51 | 50.0% | 51 | 50.0% |
| Total | 2,582 | 3,422 | 32.5% | 941 | -63.6% |

Note: The drop in fundable CE ICLCs is attributed to the THECB's recent rule change of only allowing one ICLC (and other credential of value) per academic year.

^{^2023-24} ICLCs includes Continuing Education and Credit ICLC awards.

^{*2024-25} figures are preliminary.

Thank you!



Item 2

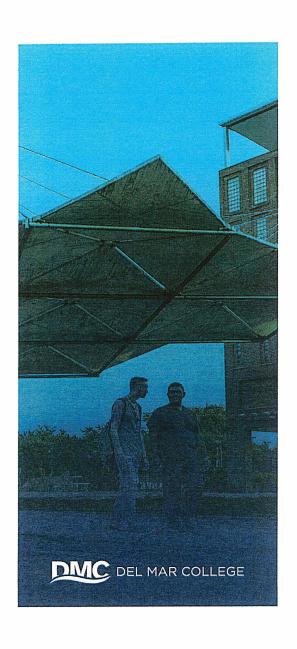
FREEDOM TO DREAM 1.5 Building the Next Cohort

November 11, 2025

Dr. Patricia Benavides-Dominguez Vice President for Student Affairs

Raul Garcia
Vice President and Chief Financial Officer



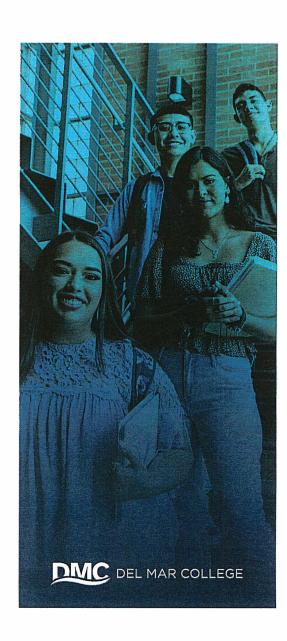


Freedom to Dream Successful Outcomes From First Cohort

- Accelerated timeline fostered collaboration
- New CRM allowed for prospect communication
- Robust and well-coordinated outreach efforts
- Over 5,000 digital interest forms received
- 1,800 students enrolled in program (35% yield)
- Record surge in new full-time students

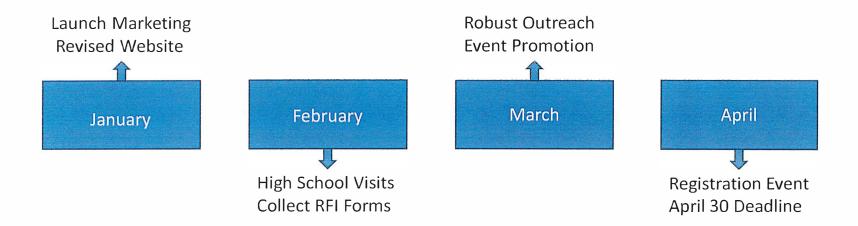
Freedom to Dream Key Data Driving Our Insights

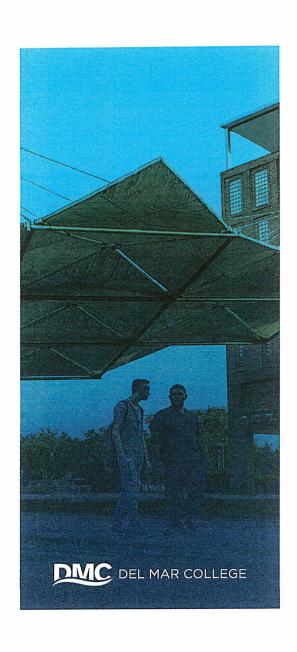
- Test scores assessing readiness
- Student focus groups
- Operational debrief survey
- Drop report
- Freedom to Dream dashboard



Freedom to Dream Draft Recommendations for Next Cohort

- Earlier marketing, outreach and deadlines to sign up
- Information campaign specifically for parents/relatives



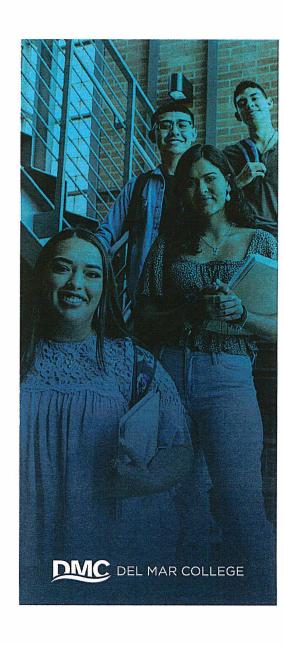


Freedom to Dream Draft Recommendations for Next Cohort

- Students must be college-ready in their program of interest
 - Texas Success Initiative Exam
 - Reading, English, and Math
- New college prep pathway being created for those who are not ready

Freedom to Dream Draft Recommendations for Next Cohort

- Success coaching and peer mentoring in development
- Contract requiring students seek help before dropping
- Program will cover up to 60 semester credit hours, not 3 years
- Continuing Education High Demand



Freedom to Dream Financial Plan - Fall 2026 Cohort (1,000 Students)

| | | 2026-27 | 2027-28 | 2028-29 | Total |
|----------------------------|--------------------------------|----------------|----------------|--------------|----------------|
| Funding Source | Performance Funding | | | | |
| | Associate Degrees | \$ - | \$ 316,825 | \$ 1,899,500 | \$ 2,216,325 |
| | Certificate Programs | 955,188 | 784,088 | | 1,739,276 |
| | GAI Transfer w/ 15 SCH | 90,650 | 162,400 | 567,000 | 820,050 |
| | Dual Credit Transfers w/15 SCH | 512,575 | | | 512,575 |
| | Total Performance Funding | \$ 1,558,413 | \$ 1,263,313 | \$ 2,466,500 | \$ 5,288,226 |
| | DMC Foundation | | | - | - |
| | Total Funding Source | \$ 1,558,413 | \$ 1,263,313 | \$ 2,466,500 | \$ 5,288,226 |
| Tuition & Fee Waiver Costs | Associate Degrees | \$ (1,977,030) | \$ (1,444,917) | (411,948) | \$ (3,833,895) |
| | Certificate Programs | (1,010,917) | (103,397) | | (1,114,314) |
| | Dual Credit Transfers w/15 SCH | (154,077) | | | (154,077) |
| | Total T&F Waiver Costs | \$ (3,142,024) | \$ (1,548,314) | \$ (411,948) | \$ (5,102,286) |
| | NET SURPLUS | \$ (1,583,611) | \$ (285,001) | \$ 2,054,552 | \$ 185,940 |

Freedom to Dream Financial Plan - Fall 2026 Cohort (1,200 Students)

| | | 2026-27 | 2027-28 | 2028-29 | 2026-27 |
|----------------------------|--------------------------------|----------------|----------------|--------------|----------------|
| Funding Source | Performance Funding | | | | |
| | Associate Degrees | \$ - | \$ 316,825 | \$ 2,375,825 | \$ 2,692,650 |
| | Certificate Programs | 1,503,288 | 860,213 | _ | 2,363,501 |
| | GAI Transfer w/ 15 SCH | 128,450 | 168,700 | 694,750 | 991,900 |
| | Dual Credit Transfers w/15 SCH | 615,090 | | | 615,090 |
| | Total Performance Funding | \$ 2,246,828 | \$ 1,345,738 | \$ 3,070,575 | \$ 6,663,141 |
| | DMC Foundation | | - | | - |
| | Total Funding Source | \$ 2,246,828 | \$ 1,345,738 | \$ 3,070,575 | \$ 6,663,141 |
| Tuition & Fee Waiver Costs | Associate Degrees | \$ (2,348,570) | \$ (1,727,353) | (624,086) | \$ (4,700,009) |
| | Certificate Programs | (1,179,617) | (118,289) | | (1,297,906) |
| | | (352,202) | - | - | (352,202) |
| | Total T&F Waiver Costs | \$ (3,880,389) | \$ (1,845,642) | (624,086) | \$ (6,350,117) |
| | NET SURPLUS | \$ (1,633,562) | \$ (499,905) | \$ 2,446,489 | \$ 313,022 |

Freedom to Dream Next Steps

- Vote to approve parameters of new draft recommendations and authorize administration to move forward
- College will develop, finalize and operationalize revised plan
- New Freedom to Dream campaign will launch in January 2026

THANK YOU

