

**MINUTES OF THE WORKSHOP MEETING  
OF THE BOARD OF REGENTS OF THE DEL MAR COLLEGE DISTRICT**

**November 14, 2023**

The Workshop Meeting of the Board of Regents of the Del Mar College District convened at the Center for Economic Development, 3209 S. Staples, Room 106, Corpus Christi, Texas, at 10:30 a.m. on Tuesday, November 14, 2023, with the following present:

**From the Board:**

Ms. Carol Scott, Ms. Libby Averyt, Dr. Anantha Babbili, Mr. Carl Crull, Mr. Rudy Garza, Jr., Mr. Bill Kelly, and Mr. David Loeb.

**From the College:**

Dr. Mark Escamilla, President and CEO; Ms. Lenora Keas, Executive Vice President and COO; Mr. Raul Garcia, Vice President and CFO; Mr. Ali Kolahdouz, Vice President and Chief Information Officer; Dr. Jonda Halcomb, Vice President and Chief Academic Officer; Ms. Tammy McDonald, Vice President of Administration and Human Resources; Ms. Patricia Benavides-Dominguez, Vice President for Student Affairs; Ms. Cheryl Sanders, Associate Vice President for Student Affairs; Mr. Augustin Rivera, Jr., General Counsel; Mr. John Strybos, Vice President and Chief Physical Facilities Officer; Ms. Mary McQueen, Vice President of Advancement and Government Relations; Ms. Delia Perez, Director of CEO Office and Board Relations, and other staff and faculty.

**CALL TO ORDER/QUORUM CALL**

Ms. Scott called the meeting to order with a quorum present. She requested a moment of silence followed by the Pledge of Allegiance and Del Mar College Vision Statement.

**GENERAL PUBLIC COMMENTS** – The public was given the opportunity to provide public comments (both general and specific to any agenda item).

There were no public comments made for this meeting.

**ITEMS OF BUSINESS:**

1. 2024-2029 Strategic Planning Update and Feedback on Vision, Mission, and Values.....Dr. Natalie Villarreal  
*(All Goals 1-6)*

Dr. Villarreal began her update regarding the 2024-2029 Strategic Plan. The information discussed included: 1. Review Board of Regent Engagement; 2. Discussion DMC Vision, Mission, & Values 3. Values Activity 4. Bringing it all Together and 5. Next Steps.

After a brief review of the Board engagement for 2023-2024 semesters, Dr. Villarreal described the differences between a vision statement and a mission statement. Dr. Villarreal also reviewed what's new in strategic planning which includes shortening content, focusing on new behaviors, being responsive, and being flexible.

Dr. Villarreal conducted an exercise with the Board of Regents to review, discuss, and rank proposed vision statements. Discussion was held among the Board of Regents, and they provided their opinions and suggestions to Dr. Villarreal.

Dr. Villarreal continued discussion with the Board of Regents regarding proposed mission statements for their review, opinions, and rank. Discussion was held among the Board, and they provided their opinions and suggestions to Dr. Villarreal.

Dr. Villarreal discussed values with the Board. Values represent one of the critical foundational pillars in higher education, deeply held beliefs, and priorities. The Regents provided their views and recommendations of values that will move the College forward.

Dr. Escamilla provided commentary regarding empathy for making decisions regarding highest need students and putting them at the forefront when making decisions for the College.

Discussion continued among the Board, Dr. Escamilla, and Dr. Villarreal regarding key words and their importance which included integrity, resourcefulness, teamwork, responsibility, achievements, openness, empathy, innovative, stewardship, and dynamic.

Dr. Villarreal provided information about the Steering Committee meetings and their discussions regarding the work that they do for the College and the students. The meeting prompted energized exchange of ideas. Some of the ideas discussed included: we are life changers, we create life changing opportunities, we create believers or people who can believe in themselves, we give people confidence, and we are authentic.

Dr. Villarreal stated the College has been here a very long time and is established in the community. The College has tradition and legacy.

Dr. Villarreal stated that the Committee will continue working and will come back in February to discuss a more defined draft of the vision, mission and values discussed today.

Dr. Villarreal concluded with reviewing the phases of the Next Steps Timeline 2024-2029 Plan. A detailed discussion will be held at the next Workshop regarding community stakeholders and internal partners.

At 11:41 a.m., the Chair announced that the Board was going into Closed Session pursuant to:

2. CLOSED SESSION pursuant to:

- A. TEX. GOV'T CODE§ 551.071: (Consultation with legal counsel), regarding pending or contemplated litigation, or a settlement offer, with possible discussion and action in open session; and the seeking of legal advice from counsel on pending legal or contemplated matters or claims, with possible discussion and action in open session; and,
- B. TEX. GOV'T CODE§ 551.074(a)(1): (Personnel Matters), regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; including, Appointment of representative member to Nueces County Appraisal District Board of Directors.

The Board of Regents reconvened in Open Session at 1:00 p.m. with no action taken.

ADJOURNMENT: The Workshop was adjourned at 1:00 p.m.

MINUTES REVIEWED BY GC: /s/ARjr