# MINUTES OF THE REGULAR MEETING OF THE BOARD OF REGENTS OF THE DEL MAR COLLEGE DISTRICT

June 8, 2021

The Regular Meeting of the Board of Regents of the Del Mar College District convened at the Isensee Board Room, Del Mar College, Corpus Christi, Texas at 1:07 p.m. on Tuesday, June 8, 2021, with the following present:

## From the Board:

Ms. Carol Scott, Dr. Nicholas Adame, Ms. Libby Averyt, Mr. Ed Bennett, Mr. Rudy Garza, Ms. Susan Hutchinson, Mr. Bill Kelly, Dr. Laurie Turner and Dr. Linda Villarreal.

## From the College:

Dr. Mark Escamilla, President and CEO; Mr. Raul Garcia, Vice President and CFO; Ms. Lenora Keas, Executive Vice President and COO; Dr. Jonda Halcomb, Vice President and Chief Academic Officer; Ms. Tammy McDonald, Vice President of Administration and Human Resources; Mr. August Alfonso, Vice President And Chief Information Officer; Ms. Patricia Benavides-Dominguez, Interim Vice President of Student Affairs; Mr. Augustin Rivera, Jr., General Counsel; Mr. John Strybos, Vice President and Chief Physical Facilities Officer; Ms. Lorette Williams, Executive Director of Communication and Marketing; Dr. Natalie Villarreal, Executive Director of Government & Board Relations; Ms. Mary McQueen, Executive Director of Development; Delia Perez, Executive Administrative Assistant to the President & Board Liaison, and other staff and faculty.

Due to ongoing health and safety concerns related to the Coronavirus Pandemic Crisis, this meeting was also offered by video and/or teleconference and in accordance with guidance from the Texas Governor's Office and the Texas Attorney General's Office. Provisions were made for the public to participate in this meeting with public comments via livestream and/or telephonically.

## CALL TO ORDER QUORUM CALL

Ms. Scott dispensed of the opening ceremonies and called the meeting to order with a quorum present.

### **AGENDA**

**PUBLIC COMMENTS** – The public was given the opportunity to provide public comments (both general and specific to any agenda item) by calling a toll-free phone line prior to the Board meeting and registering with their name and subject of public comment.

John Wilson - Mr. Wilson provided public comments regarding the AG/CM contract.

### **RECOGNITIONS:**

•Ms. Graciela Martinez, appointed to the THECB Texas Transfer Advisory Committee ......Ms. Patricia Benavides-Dominguez (Goal 1: Completion)

Ms. Benavides-Dominguez recognized Ms. Graciela Martinez, Dean of Student Outreach and Enrollment Services for being chosen to serve on the Texas Transfer Advisory Committee which is charged with overseeing the new policy framework and will advise the Commissioner and Board on various transfer rules. The Committee is comprised of twenty-four members and the term is for three years. Ms. Scott offered congratulations and Ms. Martinez provided words of gratitude.

•Augustin Rivera, Jr., General Counsel, was elected to 2021-2022 NACUA Board of (Goal 4: Learning Environments)

Ms. Tammy McDonald recognized Augustin Rivera, Jr., General Counsel of Del Mar College for being elected to the National Association of College and University Attorneys (NACUA) Board of Directors. NACUA is a primary source of information on legal developments facing colleges and universities. Mr. Rivera is the only representative from a community college serving on this Board of Directors. Mr. Rivera provided words of appreciation.

•Accolades: Faculty (Goal 4: Learning Environments)

The following faculty and students were honored as follows:

## Department of Allied Health

Dr. Sharon Dunnivan-Mitchell, Program Director/Assistant Professor of Physical Therapist Assistant, co-authored an article published in the Journal of Service-Learning in Higher Education. The article, titled "Pre-Departure Training Is Essential for Preparing Healthcare Teams for Service-Learning to Resource-Limited Countries," concludes that pre-departure training prepares healthcare providers for international service, enhances emotional intelligence, improves interprofessional collaboration, and promotes more continuously sustainable services.

## Department of Communications, Languages, and Reading

Sarah Contreras, Professor of Speech, received the Collie-Taylor Award for our Region from Phi Rho Pi National Forensics Organization. The Collie-Taylor Award is given to the outstanding coach at the National Tournament. Students attending the National Tournament vote for this award.

# Department of Mathematics

In the Summer Semester 2020, Fall Semester 2020, and Spring Semester 2021, Professor Nader Yassin sent one of his Math-Engineering students (Mr. Juan Zambrano) to participate in paid research (REFLEXME Virtual SRI, \$555 stipend per week) with the Industrial Engineering Department at Texas A&M University-Kingsville, where he was accepted into their BSIE Program with a paid research opportunity that covers all expenses for a Bachelor of Science degree in Industrial Engineering.

Also, last Summer Semester 2020, two of Professor Yassin's engineering students in ENGR 1201 were involved in an Aeronautical Research project with NASA, where they conducted a launch of a small rocket and documented measurements to write a report about the project.

## Department of Music

Last semester the Atlantic Harp Duo recorded and released an album that included a composition by Dr. Roger Petersen, Naxos and Journey with Dia. The album is called Ariadne Rediviva.

Dr. David Sutanto performed Cesar Franck's "Symphonic Variations for Piano and Orchestra" as a Soloist with Corpus Christi Symphony Orchestra on March 13, 2021, at the Performing Arts Center (TAMUCC).

As part of the National Band Association's (NBA) vision, Dr. Abel Ramirez has been appointed to a national committee that will study wind band literature as it relates to present day issues of cultural and racial inclusion.

The South Texas NATS Voice competition this year was held virtually on April 10, 2021. Two Music students won in their respective categories. Teresa Dehan, student of Cynthia Longoria, won 4th place. Samuel Benavidez, student of Dr. Raphael Rada, won 1st place.

Joel Hernandez has been selected to the Del Mar College Hall of Fame. He is a private student of Bill Lipman.

Joel Hernandez, Clarinet (Bill Lipman's studio) and Damien De La Cruz (Dr. Donald Pinson's studio) advanced to the 2021 Texas Community College Band Director's Association Concerto Competition semi-final round. Finalists will be named very soon. Del Mar College had more students participating in this competition than any other community college in the state. We are confident that both students, Joel Hernandez and Damien De La Cruz will advance to the final round with a winner, or winners, to be named soon afterwards.

## Department of Social Sciences

Dr. Dawson Barrett had an article, "Thirty years ago, Nirvana's 'Nevermind' Rocked the Midwest", published in the Washington Post in April and his book, Punks in Peoria: Making a Scene in the American Heartland, is due to be published by the University of Illinois Press in June.

Dr. Bryan Stone was named Del Mar College Teacher of the Year for 2020-2021. He also published an encyclopedia entry: "Edgar Goldberg (1876-1937)," Handbook of Texas Online, https://www.tshaonline.org/handbook/entries/goldberg-edgar, published January 2021.

Dr. Erinn McComb published a chapter titled "Pushbutton Masculinity, Democratic Manhood and Operation Paperclip's Transnational Transfer of Rocket Technology" in the Yearbook of Transnational History.

Dr. Teresa Klein published "Campus Carry and Community Colleges." In P. Somers, & M. Valentine (eds.). Campus Carry: Confronting a Loaded Issue. Harvard Education Press. 2020.

# STUDENT SUCCESS REPORT.......Dr. Jonda Halcomb

•Cosmetology TDLR Licensing Exam Pass Rates (Goal 3: Academic Preparedness and Student Learning)

Dr. Jonda Halcomb provided licensing pass rates regarding the Cosmetology Texas Department of Licensing and Regulation (TDLR) exam. The Cosmetology pass numbers went up from 36 (2019) to 60 (2020) students graduating from the program. There were 31 students taking the TDLR exam and 96.8% passed the exam compared to 85.9% for the State averages.

### COLLEGE PRESIDENT'S REPORT......Dr. Mark Escamilla

- •Return to Campus Planning (Goal 4: Learning Environments)
- •Legislative Update (Goal 5: Workforce Development, Community Partnerships, and Advocacy)

Dr. Escamilla provided a Return to Campus update and a legislative update in his President's Report.

### **BOARD NOTIFICATIONS:**

•"Notification to the Board of Regents for Revisions to Administrative "A" Procedures (Goal 5: Workforce Development, Community Partnerships, and Advocacy)

Ms. Tammy McDonald provided the Board with information regarding notification of the Board of Regents of Administrative "A" procedure revisions that are related to Board "B" policy.

Revisions to Administrative "A" Procedures were as follows:

A7.8 Services for Students with Disabilities

Revisions were made to administrative procedures as part of the continued work with internal audit to align with management's response to a recommendation.

A7.19.1 Discrimination, Harassment and Retaliation Complaints Revisions were made to administrative procedures to reflect the transition of certain student complaints out of this process into another college procedural process for sex discrimination. Sex discrimination complaints were moved into College Board policy B9.1 Prohibiting Sexual Misconduct.

### **STAFF REPORTS:**

(Goal 5: Workforce Development, Community Partnerships, and Advocacy)

Dr. Villarreal provided a legislative update regarding priority Bills for community colleges as follows:

- 1. SB1 Budget for the State of Texas including overall appropriations: Success Points, Contact Hours; and Del Mar College Funding
- 2. SB 1230/NB 3351 Texas Community Colleges Commission summary
- 3. SB 1102 TRUE Initiative summary
- 4. Special Session

Texas Association of Community Colleges (TACC) recommends an increase in appropriations to the instructional formula to support sustainability of college operations and for upskilling and reskilling the Texas workforce in the wake of COVID-19 pandemic. The recommendations include adopt the success point metrics and weights recommended by the Community and Technical College Formula Advisory Committee (CTCFAC); fund success points at the 2020-2021 reimbursement rate of \$202.53 per point; and provide hold harmless funding on a by-college basis to ensure that no college's state appropriation declines relative to the 2020-21 biennium.

The Association approved the student success point improvements as proposed by the CTCFAC and TACC Metrics Task Force. Revisions to the metrics include updating the critical field components and weighing certain points to better acknowledge the additional resources needed to support economically and academically at-risk students.

CSSB1 (House and Senate versions) include a new rider supported by TACC directing the CTCFAC to institute a formal process to designate and remove official fields in a

predictable manner based on emerging data and trends. The rider further redesignates "critical fields" as "target field" in future budgets. Currently, "critical fields" are limited to engineering, computer science, mathematics, physical science, allied health, nursing, and teaching certification in the field of science or mathematics. These updates to the Student Success Point Model add no new money to CSSB1, recognize the unique needs of at-risk students, and are aligned with goals of 60x30TX.

Texas community college districts are the state's higher education engine for quickly upskilling and returning large numbers of dislocated workers to careers that are vital to economic recovery. Community colleges engage students with high-quality programs that lead to credentials with workforce value. As the current provider of 92% of workforce credentials in Texas, community colleges are uniquely positioned to leverage labor market data, existing in-house expertise, and industry partnerships to develop new short-term and micro-credentials that put Texans back to work and fuel the state's economic recovery.

TRUE is a collaboration between colleges and business partners across the state to rapidly provide well-designed short-term credentials ensuring displaced and underemployed workers are armed with the skills and credentials needed to fill highdemand industry needs that have shifted due to the impact of the COVID-19 pandemic.

Dr. Villarreal stated she will continue to meet with legislators although they are not in session to advocate for the College.

•FY 2022 Preliminary Budget Update......Mr. Raul Garcia (Goal 6: Financial Effectiveness and Affordability)

Mr. Garcia reviewed the fiscal year 2022 Budget Plan Calendar. Mr. Garcia proceeded to discuss the preliminary expense challenges including transitory inflation into a new economy.

Mr. Garcia discussed additional expense challenges including the monetary policy framework which included maximum employment, steady prices - long run inflation expectations anchored at 2% and short-term strategy of inflation rate at moderately above 2% as well as possible increases in wages due to lack of applicants for low-skilled positions and effects on retaining and recruiting employees.

Ms. Tammy McDonald discussed employee compensation. Ms. McDonald provided a proposed salary increase to employees for full-time faculty \$915,343.00 FY 2022 total change; 3% raise to exempt employees, and 3% raise to non-exempt employees. A total of benefit change in the amount of \$349,021.00.

Dr. Escamilla commented the increase was for the demand for faculty for Continuing Education programs.

Ms. McDonald reviewed the FY 2022 preliminary salary and benefit changes which included the salaries and benefits for faculty, exempt, non-exempt, and the South Campus.

Ms. Jackie Landrum discussed non-salary maintenance and operations expenses which include electricity, custodial, security, insurance, travel, South Campus, and other operational and maintenance expenses. The total increase of \$850,504.00 is the preliminary non-salary expense for the FY 2022 expense budget. The amount of \$1.8M is the proposed increase for operational and maintenance expenses.

Mr. John Johnson discussed the revenue budget. The three main avenues of revenue are from tuition and fees, tax assumptions, and state appropriations. For the 2020-2021, there were no increase in tuition rates for students.

Ms. Patricia Benavides-Dominguez began her presentation discussing Fall, Spring, and Summer I headcounts. The headcount for Fall 2020 is a 10.7% decrease from Fall 2019. Ms. Dominguez stated the Spring Credit Headcount is a good indication of the strategic shift of second eight-weeks classes. The total annual contact hours for credit and continuing education courses for 2020-2021 is 4,337,530 which consists of the Fall 2020, Spring 2021, Summer I, Quarter 1 and Quarter 2 semesters. Ms. Dominguez stated that Student Affairs is promoting numerous events for the College recruitment this Summer.

Dr. Escamilla commented the summer enrollment is being watched carefully and Ms. Dominguez has stepped up to the interim role of Vice President for Student Affairs.

Mr. Johnson concluded the presentation discussing the Fiscal Year 2022 Preliminary Revenue Budget which includes a \$3.2 million increase in property taxes and \$876,636.00 increase in state appropriations.

Ms. McDonald, Mr. Garcia, Mr. Johnson, Ms. Landrum, and Dr. Escamilla responded to questions from the Board of the Regents.

•Series 2021 Refunding Summary......Mr. Raul Garcia (Goal 6: Financial Effectiveness and Affordability)

Mr. Garcia provided a review of the Board action to refund Series 2011 Bonds maturing on and after August 15, 2022, and delegate the approval of final terms to the President and/or Vice President/Chief Financial Officer with specific parameters. Mr. Garcia introduced Mr. Dave Gordon from Estrada Hinojosa & Company who participated telephonically. Mr. Gordon provided a bid summary from eight different banks. PNC

Bank was the winning bidder. Mr. Gordon stated that although the Bonds were not rated, the College's excellent credit ratings on its other debt as well as current market conditions and the structure of the debt continued to the extremely low interest rate. The net present value (NPV) savings total \$483,857.00 with 5.736% savings of refunded bonds.

(Goal 4: Learning Environments)

Ms. McDonald reviewed the List of Professional Service Contracts which was updated May 27, 2021. Three contracts will be expiring in 2021: Urban Engineering, Gensler/Turner Ramirez Architects, and Allied Universal.

•Instructional Program Review Process and Status Report......Dr. Jonda Halcomb (Goal 3: Academic Preparedness and Student Learning)

Dr. Halcomb began her presentation regarding instructional program review process and provided a status report. Dr. Halcomb stated that every five years there is a review of the College's instructional programs. It is a collaborative and systematic method of analyzing components of an instructional program with the intent of improving its quality. It is a faculty-led and administratively supported effort. The review complies with SACSCOC Principles 7.1, 8.1, 8.2a, 8.2b, and 8.2c. There are approximately a dozen reviews that are conducted per annual cycle. An Instructional Program Review committee is appointed by the Dean of the division. The seven core criteria include review of assessment processes, faculty support of program and learning, curriculum integration and mobility, student educational intent, effective personnel utilization, cost effectiveness, and strategic advantage.

There are four possible outcomes for the review process: Positive - provides 2-year interim report on recommendations; program not reviewed until next 5-year cycle, Conditional - receives an annual review to correct deficiencies, Probationary - indicates intent to terminate program after one year if deficiencies are not corrected, and Terminate - program failed to correct deficiencies after conditional and probationary status. Dr. Halcomb concluded by reviewing 2019-2021 programs that were evaluated with all but one receiving a positive status.

### **PENDING BUSINESS:**

Status Report on Requested Information (Goal 5: Workforce Development, Community Partnerships, and Advocacy)

Chair Scott reviewed the list of pending business.

### CONSENT AGENDA

### ITEMS FOR DISCUSSION AND POSSIBLE ACTION:

- Approval of Minutes:
   Regular Board Meeting, May 11, 2021
   (Goal 5: Workforce Development, Community Partnerships, and Advocacy)
- 2. Acceptance of Investments for May 2021 (Goal 6: Financial Effectiveness and Affordability)
- 3. Acceptance of Financials for April 2021 (Goal 6: Financial Effectiveness and Affordability)

Regent Kelly made a motion to approve the consent agenda items. Regent Hutchinson seconded the motion. There was no further discussion from the Board. There were no public comments. A voice vote was taken, and the motion carried unanimously, 8-0, with Regents Scott, Adame, Averyt, Bennett, Garza, Hutchinson, Kelly, and Turner in favor.

## **REGULAR AGENDA**

Dr. Halcomb requested consideration for a new Electrician Program to begin in the Fall of 2022. Dr. Halcomb provided some background information regarding local and national construction industry and the need for skilled employees and job marketability. The Electrician Program will include basic electrical theory; national electric codes study; residential, commercial and industrial wiring; motors and transformers; electrical testing and maintenance; electrical and power transmission; apprenticeship program; electrical journeyman exam preparation; and NCCER certifications.

Dr. Halcomb provided information regarding the process of preparing the curriculum for the Electrician Program and the Curriculum Committee unanimously approved the proposed curriculum. Upon approval by the Board of Regents, the Electrician Program will be submitted to the Texas Higher Education Coordinating Board followed by a prospectus submission to our accrediting body, SACSCOC.

Dr. Halcomb reviewed the institutional capacity requirements for instructors for the new Electrician Program. The College has instructors in the Occupational Safety in construction and various electrical coursework in other program areas and are available as well as existing courses in other programs that will be included in this program. Dr. Halcomb introduced Ms. Laura Wright, Chair of the Architecture, Aviation and Automotive Department who was attending to respond to Board questions.

Regent Adame made a motion to approve offering an Electrician Program. Regent Bennett seconded the motion. There was no further discussion from the Board. There were no public comments. A voice vote was taken, and the motion carried unanimously, 8-0, with Regents Scott, Adame, Averyt, Bennett, Garza, Hutchinson, Kelly, and Turner in favor.

Dr. Halcomb, Ms. Lenora Keas, Ms. Wright, and Dr. Escamilla responded to questions from the Board of Regents.

5. Discussion and possible action regarding the new AAS Fitness and Exercise Science Degree .......Dr. Jonda Halcomb (Goal 5: Workforce Development, Community Partnerships, and Advocacy)

Dr. Halcomb requested consideration for a new AAS Fitness and Exercise Science Degree to begin in the Fall of 2022. Dr. Halcomb provided background regarding the local demand by local fitness centers. The new AAS Fitness and Exercise Science degree plan was approved by the Curriculum Committee in February 2021. Upon approval by the Board of Regents, the new degree will be submitted to the THECB followed by a prospectus submission to the College's accrediting body, SACSCOC, for formal approval. Dr. Halcomb introduced Dr. Judith Phillips, Professor of the Kinesiology Department, who was present to further discuss the request and answer questions from the Board.

The new AAS Fitness and Exercise Science Degree program will include assessment of health, skill related and/or mobility physical fitness components; exercise science; theory of program design; group exercise; fitness and event planning; facility management; fitness industry operations and technology; and equipment maintenance. Dr. Halcomb provided information regarding the projected job market growth and the projected annual media wage being \$43,200.00.

Dr. Halcomb provided information regarding the College's capacity for the new program which already has a qualified/credentialed faculty; available classrooms for instruction; 5,100 square foot Fitness Center; sufficient movement screening capabilities; leading edge cardio/resistance training equipment; and ample mobility/flexibility training equipment.

Dr. Halcomb responded to questions from the Board of Regents.

Regent Garza made a motion to approve offering a AAS Fitness and Exercise Science Degree. Regent Adame seconded the motion. There was no further discussion from the Board. There were no public comments. A voice vote was taken, and the motion carried unanimously, 8-0, with Regents Scott, Adame, Averyt, Bennett, Garza,

Hutchinson, Kelly, and Turner in favor.

Mr. Strybos began his presentation providing a background of the need to replace the East Campus roofs, a 2014 Bond project. An invitation for Bid, IFB #3021-10 Asbestos Abatement for the Music Building received six bids. Mr. Strybos reviewed the bids and stated that the lowest bid was by Camacho Demolition in the amount of \$139,500.00 for asbestos abatement for the Music Building. Mr. Strybos is also recommending a contingency in the amount of \$13,950.00 for a total funding of \$153,450.00.

Regent Kelly left the meeting.

Mr. Strybos responded to questions from the Board of Regents.

Regent Adame made a motion to approve awarding the contract regarding IFB #2021-10 Asbestos Abatement for the Music Building to Camacho Demolition. Regent Averyt seconded the motion. There was no further discussion from the Board. There were no public comments. A voice vote was taken, and the motion carried unanimously, 7-0, with Regents Scott, Adame, Averyt, Bennett, Garza, Hutchinson, and Turner in favor.

7. Discussion and possible action regarding award of Request for Competitive Sealed Proposals, RCSP #2021-13, East Campus Roof Replacements......Mr. John Strybos (Goal 4: Learning Environments)

Mr. Strybos provided background regarding the renovation of the Fine Arts - Music Building which is a 2014 Bond project. The need for asbestos abatement for the Fine Arts - Music Building must be completed before the building renovation can begin. Mr. Strybos stated the College received four bids for RCSP #2021-13, which was a qualifications-based proposal and was also reviewed by a Selection Committee. The bid by Port Enterprises Ltd. is being recommended to be awarded the contract in the amount of \$5,456,516.00. The roofs that will be replaced are the Aquatics Center and Gymnasium, Multi-Service Center, Maintenance Building, Richardson Performance Hall, Venters Business Building, and Coles Classroom Building which is approximately 160,000 square feet of roof that will be replaced.

Mr. Strybos responded to questions from the Board of Regents.

Regent Adame made a motion to approve the award for RCSP #2021-13 to Port Enterprises, Ltd. Regent Garza seconded the motion. There was no further discussion from

the Board. There were no public comments. A voice vote was taken, and the motion carried unanimously, 7-0, with Regents Scott, Adame, Averyt, Bennett, Garza, Hutchinson, and Turner in favor.

Ms. Lenora Keas began the presentation with background information and a summary regarding Physical Facilities and Assessment tasks. The tasks will establish base line data such that progress can be measured, reported and benchmarked. The end product of these tasks will result in a clear priority of preventive maintenance and deferred maintenance projects including budget estimates. Ms. Keas provided a review of the Del Mar College 2014 and 2016 Capital Improvement Programs.

Ms. Keas stated that there were some facilities that were not part of the two Bond issues. Therefore, an additional assessment that needs to bring these facilities up to plan and begin the next Master Plan. Staff is requesting an award of purchase orders to support Facilities Planning and Assessment Tasks from the 2014 Bond unallocated interest income which includes: Terracon for building assessment for \$300,000.00; Facility Programming and Consulting for activity volume, informal learning spaces, and Facilities Master Plan for \$125,000.00; and Sightlines for preventive maintenance and deferred maintenance assessment for \$175,000.00.

Mr. Strybos and Dr. Escamilla responded to questions from the Board of Regents.

Regent Adame made a motion to approve Purchase Orders to Terracon, Facility Programming and Consulting, and Facilities Master Plan to support Facilities Planning and Assessment Tasks. Regent Averyt seconded the motion. There was no further discussion from the Board. There were no public comments. A voice vote was taken, and the motion carried unanimously, 7-0, with Regents Scott,

Adame, Averyt, Bennett, Garza, Hutchinson, and Turner in favor.

The action item was tabled for future discussion and consideration at a later date.

At 3:40 p.m., the Chair announced that the Board was going into Closed Session pursuant to:

10. **CLOSED SESSION** pursuant to:

- A. TEX. GOV'T CODE § 551.071: (Consultation with Legal Counsel), regarding pending or contemplated litigation, or a settlement offer, with possible discussion and action in open session; and, the seeking of legal advice from counsel on pending legal or contemplated matters or claims, with possible discussion and action in open session; and,
- B. TEX. GOV'T CODE § 551.074(a)(1): (Personnel Matters), regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; including, 1.) Appointment to fill At Large Regent Vacancy, 2.) Annual Evaluation of College President and President's Contract, and 3.) Annual Board Self- Evaluation, with possible discussion and action in open session.

The Board reconvened in Open Session at 4:57 p.m. with no action taken.

**CALENDAR**: Discussion and possible action related to calendaring dates.

**ADJOURNMENT:** The meeting was adjourned at 4:59 p.m.

MINUTES REVIEWED BY GC: /s/ARjr